

# Strategic Plan Recommendations

Nevada Commission for Persons who are Deaf and Hard of Hearing

## Current Plan Goals

- *Access* – Healthcare, Mental Health, Education, and Employment.
- *Infrastructure* – interpreters, transportation, and emergency preparedness.
- *Awareness* – resource guide, inclusiveness, self-advocacy.
- *Family Support* – increased services and deaf coaching.

## Current Commission Priorities

Priorities identified by Commission members:

- The lack of access to critical state services (for example unemployment).
- Education support including IEPs, transition, and language acquisition.
- Continue workshops for the community throughout 2021.
- Townhall meetings to hear from the community.
- Inclusion of accessible materials in emergency preparedness plans.
- Participate in the legislative session.

## Proposal for Framework

Suggestions for the Commission's Strategic Focus:

- **Awareness** – educate partners about the rights and needs of people who are deaf, hard of hearing or speech-impaired.
- **Engagement** – open conversation between the Commission, target populations and other stakeholders.
- **Advocacy** – develop recommendations to government and community partners to promote access for all.