



**NEVADA
AGING AND DISABILITY
SERVICES DIVISION**

**OLMSTEAD PLAN
2023-2028**

ESTABLISHING THE ADSD OLMSTEAD PLAN

Preparation

- Contracted with SEI to facilitate process
- Established a Steering Committee made up of people with disabilities and other partners
- Tested and confirmed the approach to developing an Olmstead Plan for ADSD specifically

Exploration

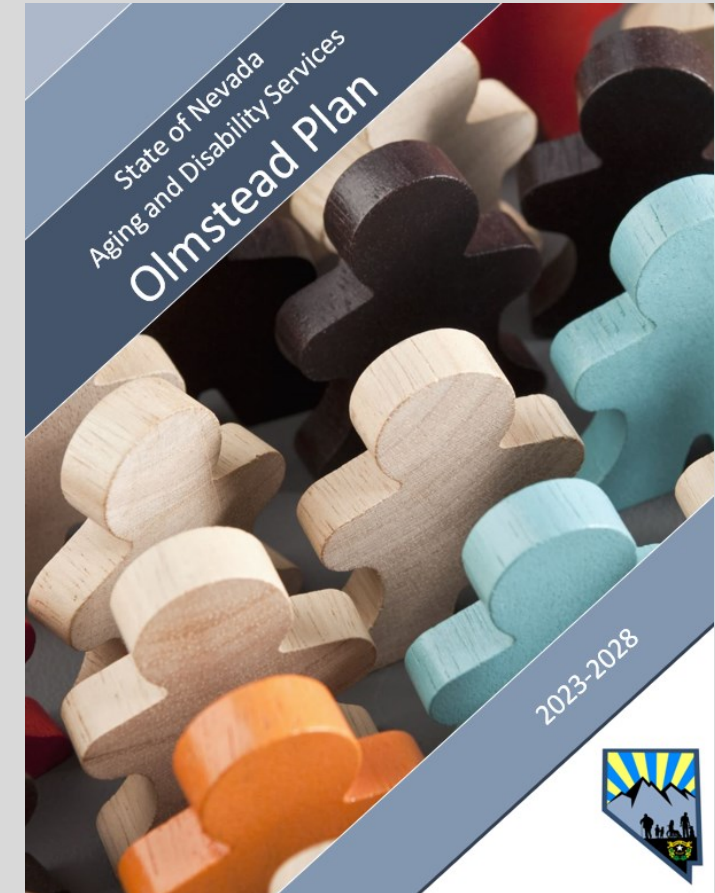
- Gathered and summarized information about the current system from ADSD
- Solicited input from key partners, people with disabilities, and other interested parties
- Identified assets and gaps facing people with disabilities wanting to live in community settings

Plan Development

- Developed goals, objectives and strategies that were within ADSD authority to influence
- Established ADSD leads, timing and benchmarks for measuring success for all activities in plan
- Determined how implementation efforts would be tracked and how plan would be updated

Review & Finalization

- Steering Committee approval of completed draft Plan
- Presentations to ADSD Boards and Commissions and public input solicited
- Steering Committee consideration of public input and finalization of plan



ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

- In November 2022, the Aging and Disability Services Division (ADSD) within the Nevada State Department of Health and Human Services (DHHS), embarked upon a process to develop a division specific Olmstead Plan.
- ADSD established an Olmstead Planning Steering Committee made up of individuals who are disabled, individuals who represent specific populations served by ADSD, and ADSD staff.
- This group met over a one-year period to accomplish three objectives:
 1. Understanding the current system of providing community-based services and supports to people with disabilities
 2. Identifying the strengths and weaknesses within said system
 3. Developing a plan of action to ensure that older adults and persons with disabilities have the opportunity to achieve optimal quality of life in the community of their choice.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

CURRENT SYSTEM OF SUPPORTS

- ADSD is one of many systems that is charged with ensuring individuals with disabilities have access to services and supports that help ensure people can live, work, and play in the community of their choice. Beyond ADSD, the other systems that impact community integration include those that provide behavioral health, housing, transportation, job training, education, and healthcare.
- A review of the current system of support was limited to ADSD for the purpose of this plan. The review included:
 - Programs and corresponding services offered by ADSD as well as the number of people historically served.
 - The number of people on various waitlists and the average time spent on waitlists.
 - The number of individuals served in HCBS Waiver programming versus those served in Medicaid-funded intermediate care facilities or nursing homes
 - Information collected from people with disabilities, individuals who make up their support system, and other community service providers.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

ISSUES REQUIRING ACTION



Fractured and complex system



Limited knowledge of service availability



Lack of sufficient and flexible funding



Lack of understanding of the Olmstead Decision



Workforce shortages and sufficiency



Gaps in services for people with disabilities



Inadequate data collection, tracking, and sharing across programs

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

PLAN FOR THE FUTURE – GOAL #1

Goal #1: Improve knowledge about ADSD services and other resources.

- **Objective 1.1:** Promote accurate, comprehensive, and accessible information about what supports are available through ADSD and how to navigate the system.
- **Objective 1.2:** Ensure providers, parents, and consumers know about the full spectrum of support available to individuals with disabilities.
- **Objective 1.3:** Educate parents and caregivers of transition aged youth (TAY) about resources available through ADSD and the intersection of its work with that of local school districts and workforce development/job training providers.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

PLAN FOR THE FUTURE – GOAL #2

Goal #2: Expand workforce capacity to serve people in community-based settings.

- **Objective 2.1:** Improve ADSD workforce recruitment and retention efforts.
- **Objective 2.2:** Prioritize provider recruitment efforts for services that are most needed and least available, with an emphasis on services in the rural areas of the state.
- **Objective 2.3:** Support free/low-cost and ongoing professional development offerings to workforce (internal and external to ADSD) serving individuals with disabilities.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

PLAN FOR THE FUTURE – GOAL #3

Goal #3: Increase accountability within ADSD for the implementation of timely, high quality, community-based services for individuals with disabilities.

- **Objective 3.1:** Establish reliable, timely, and consistent data collection efforts across ADSD programming.
- **Objective 3.2:** Develop division-wide quality assurance practices.
- **Objective 3.3:** Implement best practices and regulatory requirements associated with community integration efforts.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

PLAN FOR THE FUTURE – GOAL #4

Goal #4: Embed a person-centered culture among all ADSD staff and within Division operations.

- **Objective 4.1:** Simplify the process for accessing ADSD services.
- **Objective 4.2:** Require the use of person-centered care among all ADSD staff.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

PLAN FOR THE FUTURE – GOAL #5

Goal #5: Develop a systems-wide approach to addressing the comprehensive needs of individuals with disabilities from a person-centered framework.

- **Objective 5.1:** Establish more formal connections with other state, county, city, and community-based services providers.
- **Objective 5.2:** Establish advocacy efforts aimed at improving support for individuals with disabilities in areas that either fall outside the authority of ADSD to implement or that require legislative support.

ADSD OLMSTEAD PLAN: EXECUTIVE SUMMARY

BEING ACCOUNTABLE FOR CHANGE

Quarterly Monitoring	Activities will be monitored on a quarterly basis within ADSD. ADSD will use this quarterly practice to share progress made, identify issues impacting implementation, and modify activities as needed. This quarterly review will be summarized and presented to the Commission on Services for Persons with Disabilities (CSPD) as a standing agenda item
Semi-Annual Review	A mid-year status report will be developed and provided to the Commission on Services for Persons with Disabilities (CSPD) as the recognized oversight entity for Olmstead efforts.
Annual Report and Update	An annual report on ADSD Olmstead Plan progress will be completed. This annual report will include an internal assessment of all efforts and identified recommendations for modifications to the plan. The annual report will be shared with the various boards and commissions that serve ADSD and input will be solicited regarding recommendations and/or other emergent issues that should be addressed to support expanded community integration opportunities. The input received from such boards will then be integrated into the Annual Report which will be presented and adopted by the CSPD.

COLLECTING PUBLIC INPUT



ADSD OLMSTEAD PLAN: COLLECTING PUBLIC INPUT

Written comments are welcomed, and can be submitted on the following webpage:

<https://socialent.com/resources/adsd-olmstead-planning-process/>

ADSD will host a Virtual Presentation to accept input as well:

- **November 2nd 3-5 PM**

Public Comments will be received through
November 9th



Aging & Disability Services Division

OLMSTEAD PLAN

We Want to Know What You Think!

ADSD in conjunction with a Community Steering Committee has drafted a plan to expand opportunities for people with disabilities to live, work, and play in the community of their choice.

Before we finalize the plan, we want to offer the public a chance to offer us input!

**Public comments will be accepted
October 20th thru
November 9th, 2023**

Click here to provide your input:

<https://socialent.com/resources/adsd-olmstead-planning-process/>

- Do you think this plan will help expand community integration opportunities for Nevadans with disabilities?
- Are there any suggestions you have before we finalize the plan?



THANK YOU