



MEETING MINUTES

Name of Organization: Nevada Commission for Persons Who are Deaf and Hard of Hearing:
Outreach Subcommittee

Date and Time of Meeting: Wednesday February 17, 2021 | 10:00 am

Place of Meeting: ZOOM

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Pursuant to Governor Steve Sisolak's [Emergency Directive 006](#), there will be no physical location for this meeting.

The meeting can be listened to or viewed via ZOOM.

Note: Minutes of this meeting will be produced in summary format. Please provide the secretary with electronic or written copies of testimony and visual presentations if you wish to have complete versions included as exhibits with the minutes.

Note: Items on this agenda may be taken in a different order than listed. Two or more agenda items may be combined for consideration. An item may be removed from this agenda or discussion relating to an item on this agenda may be delayed at any time.

Roll Call:

Susan Beckett, Chair

Commission Members: Maureen Fradianni, Jeff Beardsley, Summer Wright

Guest: Dawn Lyons, Laura Thompson, Laura Fink, Shawna Goldhammer, S LaPalm, Eric Wilcox

Staff: Khianti Thomas, Cheyenne Pasquale

Interpreters/CART Kelly Bunting, Dawn Duran, Becky Van Auken-CART

1. **Public Comment:**

(No action may be taken upon a matter raised under public comment period unless the matter itself has been specifically included on an agenda as an action item. Comments will be limited to five minutes per person. Persons making comment will be asked to begin by

stating their name for the record and to spell their last name and provide the secretary with written comments.)

Susan Beckett, Chair

2. **Approval of the October 23, 2020 Meeting Minutes:** (For Possible Action)

Susan Beckett, Chair

- Jeff Beardsley moved to approve the minutes; Maureen seconded the motion. Minutes approved.

3. **Discussion and Approval of Recommendations Upcoming Workshops:** (For Possible Action)

Susan Beckett, Chair

- Summer suggested reaching out to Nevada Hands and Voices (NHAV) they currently have trainings scheduled for Clark County School District (CCSD). This may be a great opportunity to collaborate with them to provide a back-to-school workshop. Summer will start the conversation with NHAV and take the lead for the school related workshop. Maureen mentioned that we should also add information about Lead-K
- Discussion of a possible COVID-19 Vaccine workshop and partnering with the Office of Minority Health and Equity
- Summer made a motion to accept the additional workshops; Jeff seconded the motion.

4. **Approval of Community Based Survey Questions for the Development of the Strategic Plan** (For Possible Action)

Susan Beckett, Chair

- Summer suggested to change the format of the current questions, provide choice answers and rating scales for the participants. Also include questions that identify challenges within the Deaf Blind community.
- Jeff mentioned the importance of ensuring the survey is accessible to the Deaf community by sharing the content in both English and ASL. Maureen agreed- Jeff will be responsible for the ASL portion.
- Jeff made the motion to approve the preliminary survey with changes as discussed. Maureen second the motion.

5. **Discussion, and Approval of Recommendations for Diversity Initiatives:** (For Possible Action)

Khianti Thomas, Executive Director

- Purpose of the Diversity Initiatives is to bring awareness to marginalized communities and celebrate their contributions to society. Also compliments objective 3.2 in the strategic plan.
- Susan offered to assist with Pride month, Jeff mentioned it would be great to hear a parent's perspective.
- Jeff made the motion to approve the current list with changes as discussed; Maureen seconded the motion.

6. **Public Comment:** (No action may be taken upon a matter raised under public comment period unless the matter itself has been specifically included on an agenda as an action item. Comments will be limited to five minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name and provide the secretary with written comments.)

Susan Beckett, Chair

- Laura Fink mentioned: "For agenda item No. 3, the education generic topic at this point might want to consider focusing on IEP and 504 plans. For the June workshop, that might also benefit from including demonstrations of assistive technology of various sorts that are also commonly considered reasonable accommodations in the workplace. And adding an event or focus in October, something like a topic on employment rights or even possibly a job fair if we're able to coordinate that kind of activity in this

amount of time.

For agenda item No. 4, which was the survey, I made a couple of little notes, I know that this group has said wanting to keep it short and sweet, but one question I didn't see on the survey that I think has come to the forefront recently is what modes of information channels do people prefer and utilize if it's the news, on television, if it's social media only, fits an email list serve, those would be things that would be helpful for any events that we plan to include going forward because our Strategic Plan is only as good as the input it receives.

The question on the survey with the age ranges, I noticed that they were at different intervals and I didn't know if that was an intentional decision because we have those age-specific ranges as target groups or if it was just pulled from another resource that didn't have standard age ranges.

With Summer's recommendation to specify and kind of hone in the options for different questions, the ability for participants to be able to select multiple answers that apply to them in whatever platform the survey is designed on would be helpful so that folks don't underreport their issues and we're able to capture everything that is happening for the participants.

And then the one other thing I saw on the survey was the question No. 2 for a parent. I believe the question was are you a parent of an individual, but there was a little typo in there and it didn't say that.

And then lastly, on agenda item No. 5, April is disability awareness month, if that's something that we can partner with or co-present to do something together with another entity for diversity initiatives, it could be a wider audience, wider range, that we would be able to include coming up in April"

7. **Adjournment:**

Susan Beckett, Chair

- Meeting adjourned at 11:12

Note: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Khianti Thomas in writing at 3320 W. Sahara Ave, Suite 100 Las Vegas, Nevada 89102, email KThomas@adsd.nv.gov or call at (702) 486-3368 as soon as possible

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