



DEPARTMENT OF HEALTH AND HUMAN SERVICES

AGING AND DISABILITY SERVICES DIVISION
Helping people. It's who we are and what we do.



MEETING MINUTES

<i>Name of Organization:</i>	Nevada Commission for Persons who are Deaf and Hard of Hearing: General Commission Meeting
<i>Date and Time of Meeting:</i>	Thursday, July 14, 2022 9:00AM
<i>Place of Meeting:</i>	Virtual: Zoom Interpreters for this meeting: Jamie Jaramillo, Henry Yandrasits Meeting Materials can be found here: Home (nv.gov)

NOTE: Items on this agenda may be taken in a different order than listed. Two or more agenda items may be combined for consideration. An item may be removed from this agenda or discussion relating to an item on this agenda may be delayed at any time.

Minutes of this meeting will be produced in summary format. Please provide the Commission administrative support with electronic or written copies of testimony and visual presentations if you wish to have complete versions included as exhibits with the minutes.

1. Roll Call & Opening Statement:

Eric Wilcox, Chair

- Hello and welcome to our newest member Jaz aka Jaime Vitale.
- Jazz introduced themselves, they are a member of the Las Vegas Deaf Seniors and happy to be here on the commission with us.

Members: Sandra LaPalm, Maureen Fradianni, Eli Schwartz, Shawna Goldhammer, Eric Wilcox, Susan Beckett, Laura Fink, Ryan Feldman, Jaime Vitale

Staff: Obioma Officer, Executive Director; Lisa Torres, Community Engagement Manager; Lorraine Belt-Dolan, Administrative Assistant III

Guests: Jamie Jaramillo, Interpreter; Henry Yandrasits, Interpreter; Becky Van Auken, Captioner; Shannon Sprout, Tim Smalley, F Karla Thug, Tiffany, A Person, Scott Youngs, LT, 702.475.4334, Erika Minaberry, Heather Lafferty, Jennifer Pierce, Adrienne Navarro, Alina Duncan, Autumn Blattman, Beth Handler, Jodi Collins, Kalen Beck, Jay Cafferata, Megan Johnson, Holly Jones, Dawn Lyons, Monique, Randi King, Ruben Olivares, Michelle Albrecht, Beth Jones, Jenn Montoya, Jeff Jaech, Jack Mayes, Caroline Taylor, Anonymous User.

- ### 2. Public Comment:
- (No action may be taken upon a matter raised under public comment period unless the matter itself has been specifically included on an agenda as an action item. Comments will be limited to five minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name and provide the administrative assistant with written comments.)

- My name is LT and I'm a VR counselor here for Deaf and hard of hearing people in the state of NV and I wanted to share with you that we have a formal partnership with the Nevada Deaf and hard of hearing commission.
- My name is Autumn Blattman and I work for the Aging and Disability Services Division and help oversee the Nevada Care Connection resource centers, wanted to say hello, and thank you for having us at this meeting, really interested in continuing to work with Obioma and Eric and all the other commissioners.
- My name is Beth Handler and I'm a DHH teacher for CCSD and this summer I've been working with people from other states that have a tool for developing communication plans. This allows the IEP team, parents, and others, to focus on understanding the language and communication needs of the kids, it's an analysis tool. I think the commission should look at it and see if we can make it a requirement. Eric let her know we addressed something similar 2 years ago as a commission but due to the pandemic many schools may not have implemented it.
- Laura Fink I would like to let everyone know that the state rehab council is connected with our VR services, and we have available positions, but so far, no Deaf or hard of hearing representatives and I would encourage you all to look and apply to this commission.
- Alina Duncan, I am a sign language interpreter in Northern Nevada, and I find there is quite a shortage of interpreters available, and the Deaf community is going without services that the state is technically required to provide. Many of the hearing community are not even aware of the services required or available. Many of the schools are not able to provide interpreters due to the lack of persons to fill the job and a big reason for this is there is not a place for formal education to become an interpreter.
- Heather Lafferty, hello, I am the new access and functional needs coordinator for the division of emergency management, and we're excited to partner with the commission and make sure that we're preparing for disasters and emergencies for all of Nevada.
- Holly Jones, I am also a teacher for the Deaf and hard of hearing for Clark County School District here in Las Vegas. I was wondering if the commission was planning on addressing the fact that there's no teacher training program in the entire State of Nevada for teachers of the Deaf, which is leading to critical shortage all over our state for the education of Deaf students. It's really becoming an issue, we also don't have related services, and those people are not trained properly as well, speech pathologist, OT, PT people that have accessibility to learn about what it means to work with people who are Deaf.
- Jodi Collins a retired schoolteacher and speech pathologist. When I went for training as a speech pathologist you were required to take sign language classes, but that requirement has been dropped and I think that needs to be put back in place at least one class if not two.
- Eric read comments that were submitted in written form to the Executive director and at community groups that the Executive Director attended.
- The first was a public comment received at the Las Vegas Deaf Seniors members gaming event on July 7th. This was an anonymous comment looking for therapy providers who are Deaf or CODA (children of Deaf adults) in the state of Nevada and we need them here, they are seeking help and resources.
- Next few comments were received from the community during Las Vegas Deaf Seniors thirtieth anniversary event on June 24th. A request to change town hall days or time to accommodate the 30-year running Las Vegas Deaf Seniors chapter of 73 plus members that would like to attend. They will send a representative to share this concern.
- Another request is virtual meetings to please include online introductions or in-person attendees, transparency please.
- Another comment to move all meeting in-person.

- Via comment card about doctor's offices requiring consumers to bring in a family member for appointments as they do not provide interpreters nor have the funding to support that kind of accommodation need, provider education needed.
- From Tina S. there is no Deaf office since 2019.
- Anonymous comment that there was no interpreter at the last two governor's press conferences. The Deaf community had no access to the announcement that the state of emergency was over, unacceptable.
- This comment was sent directly to the Executive Director. Good morning, I want to connect with you and share some feedback that I received last week. A Deaf and hard of hearing parent organization contacted me to share their concerns regarding school safety for students with hearing loss. The recent school shooting events that occurred in Texas have school safety at the top of many minds. Currently in the school setting, there's not a visual alerting system that notifies students and staff members regarding emergency situations. Oftentimes the responsibility is placed on hearing adults and appears to notify when an audible announcement is made. For example, if there's a shelter in place drill happening on campus there's an announcement made over the loudspeaker, notifying students and staff about the drill. There are several types of drills that sadly are common practice for students and staff these days. The ask is for this commission to spread warning of concerns regarding the lack of accessible emergency planning for students with hearing loss in the school setting. The comment came from Shawna Goldhammer.
- From Alina Duncan, we need access to employment, education about access to financial aid, especially for language deprived individuals and their families. Education for hearing public regarding accessibility needs and laws including BIPOC families and institutions. Interpreters for interviews or trainings and meetings, education for Deaf youth about local accessibility resources and laws, this includes kids that have left the K-12 environment. Access to affordable Deaf mental health services particularly for youth. General BIPOC and LGBTQIA representation particularly for Native American, Black, and Latino populations when it comes to employment, education, and advocacy. I found a big issue here is that there's not enough publicity nor awareness of all the resources available and how to access them. I'm not sure how to go about tackling that but feel it's a core problem here. Not enough awareness of what's out there and how to get it.
- Anonymous comment at the June 8th event – Looking at subcommittees we do not have an Interpreter Subcommittee that could look at the NRS, NAC and interpreter shortage and would greatly benefit the Deaf and hard of hearing community to gain access to the services they deserve. The Executive Director will be addressing this later in the meeting. Long term goal to add a seat to the commission and short-term goal is a subcommittee.
- Comments were made at the accessibility technology resource fair held in Las Vegas on May 28th –
 1. One person didn't know their flight was changed and the follow up it was suggested to them to request accommodations from booking to arrival.
 2. Form anonymous – requests streetlights to flicker at intersections or a special light added so people who don't hear will know about oncoming ambulances and emergency vehicles. Out of state model referenced from Washington, D.C. where intersections the streetlights flicker to warn drivers of emergency vehicles approaching.
 3. Anonymous community member- upset about the lack of ability to see a YouTube clip that was shown with bad captioning.
 4. Anonymous comment – Upset about how come attorneys for wills, trusts, and estates don't supply interpreters, why do I the consumer client have to pay for them?
 5. CDHH were the only people that cared to sign and speak and be who they were that presented at the accessibility technology resource fair.

6. Anonymous comment – would like conference screens or visual cues at Costco, Sam’s Club for completed orders.
 7. Another comment about the airport and the lack of communication with no visual cues for hearing loss community members, we need visual screens on planes.
 8. Anonymous comment – Must attach TDD surcharge to cell phones and internet, please fight for this money in the next legislature.
 9. Lastly comments made about Susan and Obioma being a part of the Deaf community and that they live in our world and care about the community.
- The June 8th event was about a mobile interpreting app being introduced to the community and the following comments were about that.
 1. Great Resource
 2. It allows me independence and self-empowerment
 3. I maintained the control and communication and access
 4. I am proud to pay for my access.
 5. I feel for those that cannot afford this resource.
 6. The state should pay for this type of access for our community.

2. Approval of Minutes of the May 12, 2022, meeting: (For Possible Action)

Eric Wilcox, Chair

- Page 5 is missing the word “world” in the Deaf Nation expo.
- Eli Schwartz made a motion to approve with the correction and Laura Fink seconded, motion carried.

3. Presentation, on SB318 (Limited English Proficiency Language Access Plan related to employment), Stakeholder Feedback Requirements:

Shannon Sprout, ADSD Language Access Coordinator

- Aging and Disability Services Division (ADSD) is soliciting public comment to be able to address and submit our language access plan.
- There are several legal requirements that are behind the development of the language access plan. The Civil Rights Act, Americans with Disabilities Act, executive order at the federal level and within the last legislative session, SB318 which has been enacted in Nevada Revised Statute NRS 232.
- Each agency must assess existing needs of the agency and clients and how the agency is going to meet the language access needs for the constituents we serve. If there are insufficiencies in information, then the language access plan must identify and develop the procedures to obtain missing information. The plan must outline agency compliance with existing federal regulations and state law and must address available language access services during declaration of emergency.
- It will need to include any recommendations regarding funding needs or statutory changes to implement the language access plan and it must solicit for public comment and be submitted with the proposed budget, which is due September.
- The mission of Aging and Disability Services Division is to ensure the provisions and effective supports and services to meet the needs of individuals and families helping them to lead independent meaningful and dignified lives.
- To take all reasonable steps to provide limited English proficient individuals with meaningful access to services, programs, and activities. We will seek to reduce barriers by increasing capacity to deliver services in the individual’s preferred language. Language services are required to be provided at no cost to the individual. Use of formal interpreter translators is required by qualified bilingual staff or professional interpreter translator services.
- Within the language access plan every agency must identify their profile and we identify the eight units that provide direct services. Our analysis shows that we provide direct services to approximately 29,000 individuals, 62% of which have English as their primary language. Leaving about a third of the population that English is not the primary language. Within our data calculations we did find

limitations, not all programs require collection of primary language or race and ethnicity.

- For vital documents we look at how do we update our public notice and other documentation in a primary language.
- We did address alternative language access in the plan.
- This all leads us to address recruitment and training and there are some challenges to address that such as some of the information in our plan is dictated by other agencies or divisions, availability of funding for state contracts for services, national organizations for certification.
- Things we will make sure of is to train all our staff on language access policies and procedures, and we will conduct periodic quality assurance reviews to make sure programs are complying with the language access plan.
- The language access plan draft is posted on the Aging and Disability Services Division website and the public comment period will run through July 22, 2022. Feedback can also be submitted at srsprout@adsd.nv.gov.
- Maureen had a comment asking about certified Deaf interpreters (CDI's) and Deaf-Blind services and requirements and if that language could be added.
- The plan does go into more detail about qualifications and statutes, it does not specify directly about using CDIs, but it can be looked at.
- Alina Duncan asked how far and deep this expanded to the public and if it included K-12 and the school districts. The answer is that this is specifically for ADSD and how we will address language access services. Referred to Nevada Revised Statute 232 to read on language access plan requirements and if looking specifically at education to look for commission meetings around the Department of Education to be able to gain that information directly.

4. Presentation, Assistive Technology:

Scott Young, Senior Project Manager, Nevada Telecommunication Equipment Distribution Program

- We are the provider of telecommunication equipment distribution, and this is a statewide program in the college of education and human development at University of Nevada, Reno, and the overall parent agency is the Center for Excellence in Disabilities.
- We are under the umbrella of the Assistive Technology Resource center, and they do general assistive technology exploration, device demonstrations, device loans, public awareness, technical assistance and training on anything assistive technology related policies and procedures.
- Our telecommunication equipment distribution funding comes through the telephone surcharge for people who are Deaf, hard of hearing and speech impaired.
- We provide any equipment a person might need to communicate over the phone, such as caption telephones, amplified telephones, other smart phones, and tablets. Some feedback we have received is that we are still using TTY's and that is old technology, but it is still available to those who want to use it.
- The project began providing direct services in October of 2021 and through June 30th of 2022 has served 157 consumers and provided 387 pieces of equipment.
- There have been some supply chain issues so there may be some delays getting a particular piece of equipment.
- At one time the program helped with other types of assistive technology like alert systems that don't relate to making a phone call and the program will no longer be doing that once the equipment on hand runs out, they will no longer be distributing that type of equipment.
- We have done some events like the Las Vegas and Elko resource fairs, and these were done in collaboration with Nevada Hands & Voices and were generally successful. There will be a Reno resource fair sometime in the fall, but the date has not been set yet.

- They were able to acquire a mobile outreach van that will be using to transport telecommunication equipment to the rural areas.
- The offices in both Reno and Las Vegas will soon be moving into larger spaces with room to demonstrate and have a showroom kind of setup with all different telecommunication equipment for people to come in and try out.
- Maureen asked about equipment for the Deaf-Blind and it was answered that they do not currently have any specific equipment in stock for the Deaf-Blind but can investigate what is available. They are hoping to get more word out to the community and the underserved populations such as the Deaf-Blind and Speech Impaired.
- Tim Smalley asked why they will no longer be distributing the non-phone devices such as alert systems – doorbell, baby monitor etc. as there is a need in the community. This was a decision made by the funder after talks with the Deputy Attorney General and interpretation of the state statute.
- The question was then asked if they were referring people to other agencies for that type of equipment. The answer was that it is possible some of it might be provided by other agencies such as the assistive technology for independent living program through Care Chest or possibly insurance, but they do not have a list at this time. It was suggested that this is something that our legislative subcommittee could talk to the funders at ADSD or their legal representation and ask whether there's a change to the language in the state code that could open the door again for the provision of those elements of the technology.

5. Elections of Chair and Vice Chair: (For Possible Action)
 Obioma Officer, Executive Director

- Eric clarified that the new chair and Vice Chair would take over after the meeting ended and he would continue to preside over the meeting till the adjournment.
- The commissioners with the right to vote will vote via a pop-up poll on Zoom and we ask that only the commissioners' vote.
- The nominees will give a 5 minute or less presentation including personal experience, what their initiative will be, how that aligns with the state plan and what connection they have to the community or what's their heart connection to the community we serve. We will start with the vice chair nominees.
- First up is Laura Fink, hi everyone I am appreciative to have the honor to be nominated for vice chair. If appointed I would do my due diligence to live up to my duty as vice chair. I've worked in my professional capacity for the last ten year to positively improve the Deaf and hard of hearing community statewide. I am working to give equality to the community. I am currently supporting the Chair and vice chair in their positions, and I want to continue to be able to do that within those positions. IN the past the commission has voted to retain the Chair and vice chair for more than one term and that has worked well to continue stability and consistency of leadership, and I am in favor of that option.
- Next, we have Susan Beckett who is running for both roles. Thank you everyone for attending today and for the service work that you do for our commission. I'm honored to have been nominated for both position of chair and vice chair with such qualified counterparts. I'm a native Nevadan, spending most of the last 60 years in Las Vegas with 16 years spent in Pahrump. I had progressive hearing loss that was found in high school my first set of hearing aids at the age of 24, with over the ear hearing aids at 30 and fully Deaf by 40 being in a rural community at the time I had limited knowledge or options of any resources. I became good at lip reading and holding my throat to feel vibrations to make sure I wasn't yelling. My husband worked for Nye County and the insurance didn't cover hearing loss items. I have 4 daughters who have been an inspiration and teachers in my life. They encourage me to give back and use my voice to speak and advocate for others. My time in Pahrump taught me many things that rural Nevada communities lack. During my time there I wrote three separate grants, two of which are still being

funded today and helped open the first domestic violence shelter in Nye County that is still active today. I currently work for the State of Nevada with the commission on postsecondary education. My state employment allows me to work with state budgets, legislative, open meetings, and federal laws. I also have a paralegal business where I work as an independent contractor for those attorneys that do not want to hire a full-time staff. With that business I must read and understand a variety of the Nevada Revised Statutes and what the intent of the law is and if there is any variation that can be used to challenge the laws. I think my platform would strongly be our emergency response and management. I as an older Deaf person, it's dear to my heart and secondly would be education as I was not aware of the options available or how to advocate for myself when I was going to UNLV. I want to say that Eric Wilcox and Laura Fink are wonderful candidates and great leaders. The slate for elections today is not a loss for anyone rather a preference in leadership style and we are fortunate to have the people available to serve.

- Finally, we have Eric Wilcox. I am currently the Chair of the commission and it's been my pleasure to serve as chair, I would be happy to continue to serve as chair and am honored that I've been nominated again to serve another year. I am the parent of a deaf child, my daughter Lucie nine years old was born with a bilingual severe hearing loss, she's a fifth grader in the Washoe County schools. We live in Reno, Nevada and shortly after she was born, I was asked to join the board of directors of Nevada Hands & Voices. I served on the board of directors for approximately eight years and recently stepped down, during that eight-year period I also served as president of the board of directors. For many of those years I was also part of the executive team that was conducting day to day business of Nevada Hands & Voices and interfacing on a day-to-day basis with other service providers in the state, including the Deaf Centers of Nevada which we sub granted under as well as other community partners and a wide range of state agencies from Aging and Disability Services to Nevada Early Intervention Services to the Early Hearing Detection and Intervention Program. I feel like I have a deep and broad knowledge of the state services for the Deaf and hard of hearing, admittedly with an emphasis on those serving families with Deaf and hard of hearing children. I got engaged with this commission by coming to meetings and speaking up during public comment and when a vacancy opened, I was asked to apply. That's a pathway for those in the audience who want to one day join the commission, speaking up in public comment is a great way to raise your profile and get engaged. I recently moved from the seat for a member of an advocacy group into the seat reserved for a parent to allow for more Deaf representation on the commission. This renewed my membership for three years. I'd like to acknowledge my privilege as a hearing person and that limits that place on my role. As chair of this commission, I do not speak for the Deaf, I have not lived the experience and therefore I cannot and do not represent that lived experience. I understand that some in this audience may say for that reason, it's better to have a Deaf person be the Chair of this commission, I do not necessarily disagree with that point of view. I see my role on this commission as a leader, creating a landscape for the community to voice its concerns and to advocate on its own behalf. I thin with the help of the vice chair and our executive director who's incredibly active and dynamic, I believe that we're beginning to see a new level of momentum and progress developed. I'm looking forward to not just identifying the needs but homing in on specific action we can take, can we translate the needs into specific recommendations for legislation as we head into the next legislative session. I'm seeing a renewed interest amongst the community advocacy groups, Nevada Association for the deaf, The Las Vegas Deaf Seniors, and the Nevada Deaf Black Advocates and I'd like to see us partner more with these groups and have them advise us on what they see as specific actions we can take to turn the needs into concrete actions, what do we want the law to

say, and by teaming up, the advocacy groups can go out and advocate in the public sphere and the commission can advocate with the state government. It has been my pleasure to serve and I'm happy to continue serving.

- After tallying all the votes, the new chair once again will be the current chair Eric Wilcox and our new vice chair is the current vice chair Susan Beckett.
- Congratulations to them both.

6. Review, Discussion and Approval of Proposed Bylaw Changes: (For Possible Action)

Obioma Officer, Executive Director

Lisa Torres, Community Engagement Manager

- As we are pressed for time Obioma asked if all the commissioners had read the bylaws and made note of the changes. It was acknowledged that they had, as this subject has been tabled several months in a row.
- Eric wanted to bring up one specific change to Article 5, item 5, as this was new this month and it came about from multiple sources that attendees at commission meetings and events have been asked or told that they should use a particular mode of communication. He's heard it from both directions that they should have signed instead of speaking or spoke instead of signing and in his view this is counterproductive. If we're focused inward on policing each other's modes of communication, we're not focusing our attention on the state plan an advancing the goals of our commission and community. He felt it was important enough to put language in the bylaws so that everyone who participates in a Commission meeting or event is comfortable to choose the mode of communication that's best for them to express themselves.
- It says all members, guests and community members attending meetings of the commission are to be encouraged to use their preferred mode of communication to support this choice, the commission shall make all reasonable efforts to honor all requests for accommodation to support signed, oral spoken, or manual modes of communication.
- Laura Fink moved to adopt the bylaws with tall of the changes, additions, as they have been presented. Shawna Goldhammer seconded the motion, motion carried.

7. Review, Discuss and Approval of Recommendations from the Director & Chair Reports (For Possible Action):

Eric Wilcox, Chair

Obioma Officer, Executive Director

- Eric spoke about our new Executive Director Obioma and what a great job she is doing and how busy she is and that many people are coming directly to her to do things on behalf of the commission, or to make something happen or have the commission do something and there needs to be a better way. The suggestion is that people take their issues to the subcommittees where they can discuss it in their meetings and then bring that item or action to the commission during the general meeting and it can be decided what to do from there.
- We were able to change Eric's seat from a member of an advocate group to a parent of a Deaf or hard of hearing child and that advocate seat is now being filled by Jazz a member of LVDS, if you're looking for more information, you need support for senior citizens, Jazz is here for that, reach out to him. Our seat for the NVAD is still available, we are waiting for the appointment to happen.
- In August we will be doing outreach in the form of Town Halls, August 2nd is Las Vegas, August 23rd is Elko and lastly August 25th is Reno, in between Elko and Reno, Nevada Black Deaf Advocates (NVBDA) will host a Deaf Social in Reno. Materials will be posted and sent out.
- Commissioners I want to encourage you to attend all three-town hall meetings and will need your travel information by 5 pm on July 29th.
- We have been contacted by the community multiple times about having a chair for an interpreter on the commission and since that can't happen right now, the

suggestion is to create a subcommittee. Eli Schwartz motioned to form an interpreter subcommittee, Laura Fink seconded, and motion carried.

- We have been asked by the community to change our day of the week for meetings, I'm asking the commissioners for permission to start researching other days for 2023. Susan made us aware of a possible conflict with her day job on Wednesday mornings. The suggestion was to have commissioners email her with possible conflicts. Laura Fink made a motion to approve Obioma researching new dates, Jazz seconded, and motion carried.
- Laura Fink made a motion to have an Employment Subcommittee meeting on September 15, 2022, Shawna Goldhammer seconded, and motion carried.
- The live captioner had to leave at noon so we voted to continue the meeting via the zoom live caption feature.
- Lisa Torres asked for a member of the commission to become the representative to the steering committee for the Olmstead plan. Eli Schwartz volunteered to learn more about the steering committee and possibly be the representative. Lisa will be learning more about the steering committee. Eli Schwartz made a motion to be the representative of the Deaf commission on the steering committee for Olmstead, Laura Fink seconded, and motion carried.

8. Report, Discussion and Approval of Recommendations related to the Communication Access Services (CAS) Program updates: (For Possible Action)

Jennifer Montoya, Interim CAS Program Manager, Aging and Disability Services Division

- Currently Hamilton is the only provider who can provide us with the equipment for the analog CTS that works with a land line.
- They are also looking at adding a captioning service for small meetings called RCC.
- The grantees and community partners held resource events in Las Vegas on May 28th and in Elko on June 3rd. Partners were able to come in and give presentations on their services.
- The CAS team is still mentoring sign language interpreters in the state and last month was able to bring in a presenter Crom Saunders and he gave workshops in three locations. Las Vegas, Elko and Reno and there were several workshops during the week, hosted in person and to coincide with those workshops we also hosted several social events.
- The CAS team has been asked to collaborate with Nevada Care Connection centers to provide trainings for their training certificate programs. The two that we are starting with, which we've recorded in sign language are from of the workshops we've done. Self-care and respect for those that we collaborate with, respect towards colleagues, and the other is Deaf culture.
- If you need the registry information or the statics from the grantees, they are listed in the report that was published.
- There is a scheduled hearing for the NRS 656A in August as it has been approved and finalized. Everyone is welcome to attend that hearing.
- Eric commented that we are hearing comments about the lack of interpreters and wanted to acknowledge the work Jenn and the CAS team have done to support interpreters in the state and the grow the numbers and to provide these opportunities for training. We're seeing some progress but there is still a lot of work to be done in education employers, and service providers about how to provide interpreters and how to provide access for Deaf out in the community.
- Jenn replied, thank you for saying that we are providing the workshops and mentoring for free, and we're partnering with the school district to provide service's and give them professional development opportunities. They are doing as much as they can and their goal with the new NRS and changes in the NAC is to go ahead and make sure that we can do outreach to get that information out when it comes to interpreting agencies, school districts, and other providers so we can engage with them so the changes are transparent, and they can follow through with the changes.

9. Report, Discussion and Approval of Recommendations from Education, Legislative, Accessibility, and Employment Subcommittees: (For Possible Action)

Obioma Officer, Executive Director

Susan Beckett, Chair of Accessibility Subcommittee

Laura Fink, Chair of Employment Subcommittee

- Tabled to September 8, 2022, meeting

10. Review, Discuss and Approval of Tentative Agenda Items for September 08, 2022, meeting:
Eric Wilcox, Chair

- No wrong door presentation
- Deaf Day at the legislature budget
- If there is anything else that needs to be added to the agenda put that in the chat.

11. Public Comment:(No action may be taken upon a matter raised under public comment period unless the matter itself has been specifically included on an agenda as an action item. Comments will be limited to five minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name and provide the secretary with written comments.)

- Autumn Blattman commented that Nevada Care Connection will be presenting at the next meeting.
- Jenn Montoya commented about adding a subcommittee to the commission for interpreters, CAS already has a complaint process in place, NAC 656A.610, we might want to look at this when forming that committee.

12. Adjournment: 12:18
Eric Wilcox, Chair

Accommodation Requests and Meeting Materials:

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify Lorraine Belt-Dolan in writing at 3320 W. Sahara, Suite 100, Las Vegas, Nevada 89102, or email lorrainebelt@adsd.nv.gov 5 days prior to the meeting.

Notice of this meeting was posted at the following Aging and Disability Services Office at 3208 Goni Road, Building I, Suite 181, Carson City, NV. 89706. Notice of this meeting was posted on the Internet through the Nevada Aging and Disability Services Division website at www.adsd.nv.gov and Nevada Public Notices website at www.notice.nv.gov

Supporting public material provided to Commission members for this meeting may be requested from Lorraine Belt-Dolan, Commission Administrative Support, ADSD at lorrainebelt@adsd.nv.gov and is/will be available at the meeting locations and ADSD website at [Nevada Commission for Persons Who Are Deaf Hard of Hearing or Speech Impaired \(nv.gov\)](http://Nevada Commission for Persons Who Are Deaf Hard of Hearing or Speech Impaired (nv.gov))