

Joe Lombardo  
Governor

Richard  
Whitley, MS  
Director



DEPARTMENT OF  
HEALTH AND HUMAN SERVICES  
AGING AND DISABILITY SERVICES DIVISION  
*Helping people. It's who we are and what we do.*



Dena Schmidt  
Administrator

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## Nevada Commission for Persons that are Deaf and Hard of Hearing: Employment Subcommittee

### DRAFT Meeting Minutes

**Date and Time of Meeting: Friday, August 18, 2023  
2:30 PM**

**Location of Meeting: ZOOM**

1. **Roll Call and Opening Statement:**

Members: Laura Fink, Laura Thompson, Michelle Albrecht

Guests: Dena Adlish, Kelcy Meyer

Accommodations: Cynthia Crawford, Interpreter; Mary Bonham, Interpreter;  
Becky VanAuken, CART

Staff: Obioma Officer, Executive Director; Lorraine Belt-Dolan,  
Administrative Assistant III;

2. **Public Comment:**

- No Public Comment

3. **For Possible Action:** Approval of Minutes of the December 15, 2022, meeting.

- Laura Thompson made a motion to approve the minutes, Michelle Albrecht seconded, the motion carried.

4. **For Possible Action:** Nominations, Elections, and/or reappointment of subcommittee members.

- a. Laura Fink, Laura Thompson, and Michelle Albrecht all would like to be reinstated as subcommittee members.
- b. Laura Thompson made a motion to keep all three members on the subcommittee and Laura Fink seconded, motion carried.

5. **For Possible Action:** Discussion and Approval of Recommendations related to Employment Committee Goals and needs based on the State Plan in development of a subcommittee Strategic Plan.

a) Model State Plan 2022 (MSP) – Deaf Professionals Network – Council of State Administrations of Vocational Rehabilitation  
<https://www.csavr.org/deafmsp> .

- a. Potentially connect the Accessibility subcommittee to collaborate with the Employment subcommittee for potential creation of a Deaf Centered framework based on the MSP.
- b. The three key areas for further Subcommittee action are  
1) Expanding professional development. 2) Deaf Centered Framework and 3) Valuing ongoing community engagement.

6. **For Possible Action:** Approval of Agenda Items for Next meeting, September 5, 2023.

Focus on the MSP

7. **Public Comment:**

- Laura Thompson talked about the Vocational Rehabilitation (VR) Townhalls that will be held on November 6<sup>th</sup> and 15<sup>th</sup>, they will be in person and on Zoom in the North and the South.
- Laura Fink stated that she hoped the Deaf and hard of hearing community will go to the town hall meetings and learn more about the professional VR services.
- Laura Thompson added that it's a good opportunity for the Deaf and Hard of hearing and Deaf-blind to collaborate and come up with questions to ask the VR administration and how they can improve the plan for next year.

8. **Adjournment (For Possible Action):** 3:33 PM

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## **AGENDA POSTED AT THE FOLLOWING LOCATIONS:**

Notice of this meeting was posted at the following Aging and Disability Services Office at 3208 Goni Road, Building I, Suite 181, Carson City, NV. 89706. Notice of this meeting was posted on the Internet through the Nevada Aging and Disability Services Division website at [www.adsd.nv.gov](http://www.adsd.nv.gov) and Nevada Public Notices website at <https://notice.nv.gov>