

CAMP BEYOND THE DEAF HOME

A Collaboration to restore Nevadan Deaf Heritage in the Deaf and Hard of Hearing Communities regardless of communication modality.

POSITION TITLE: Camp Counselor AM/PM
LOCATION: Las Vegas, NV
DURATION: Mon. June 10th – Sat. 15th 2024; **Temporary/Seasonal Position**
HOURS: AM Shift (5am-5pm); PM Shift – Overnight (5pm-5am)
SALARY RANGE: \$2,052 or \$1,650 (pending AM/PM Shift; **Non-negotiable**)

CAMP OBJECTIVE

The objective of Camp Beyond the Deaf Home is to help repair our statewide transitional pipeline by exposing D/HH students (ages 14 – 22) to their potential and options within the state of Nevada and/or larger resource pool nationwide. These efforts are to bring back the Deaf heritage and traditions of Nevada to the state of Nevada.

POSITION SUMMARY

We are seeking a creative and organized Camp Counselor to join our new camp. In this position, you will play a key role in shaping and educating our campers by instructing them on numerous indoor and outdoor activities and experiences. You will also collaborate with other counselors, create recreational plans and activities, and lead campers in fun-filled projects.

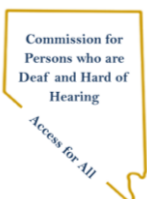
Leads and supervises assigned age groups at designated camp facilities. Plans, conducts, and leads activities while interacting and maintaining safety and supervision of participants and group counselors in a program environment. Work is performed under immediate supervision with exercise of judgment in accordance with established policies, procedures, and techniques.

This position is responsible for creating an environment that promotes sportsmanship and a team atmosphere.

***Cleared background check and fingerprints required.**

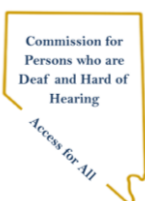
DUTIES AND RESPONSIBILITIES

- Attend Orientation prior to camp and all assigned staff meetings during camp.



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- Maintains, understands, and adheres to camper records to ensure health/ safety/ allergy/ behavior/ etc. needs are followed per parent/guardian requests. Records and tracks camper's dietary restrictions/allergies and ensures that the meals/snacks are distributed to them accordingly.
- Interact with parents in a professional and polite manner. Acting as liaison between the Camp Supervisor, participants, and parents as needed or assigned.
- Works cooperatively with other team members to meet program goals and assists with training programs for camp counselors.
- Responsible for accurate attendance/tracking of assigned groups throughout the camp operations including camp group time and field trips.
- Supervise campers during meals and instruct campers in daily routines and cleanup tasks.
- Utilize appropriate behavior management techniques. Modeling good behavior for campers as it relates to sportsmanship, manners, and respectfulness. While identifying teachable moments and capitalizing on them.
- With support from Camp Supervisor, oversees and maintains camper behavior, discipline, and conduct within the group to ensure safety of participants. And mediates any campers' disputes.
- Knows, understands, and follows all safety and emergency procedures and guidelines associated with the camp program. Including always knowing the whereabouts of your charges assigned. Maintaining group counts, ensuring adherence to camp ratio, and participant accountability as it relates to safety.
- Responsible for preparing, facilitates/leads, and encourages daily participation in a variety of group camp activities. While ensuring groups have materials and instructions needed for successful leadership; adapts activities, games, and events to participant's age, physical ability, and interests that are age appropriate as assigned. Including modifications to activities, games, and events to accommodate individuals with a variety of disabilities.
- Responsible for checking facilities and equipment and reporting any issues to the Camp Supervisor. Assists with daily inventory of all equipment, office or cleaning supplies, and snacks needed. Completes accurate inventory and supply requests for planned group activities. Ensures safe and proper use of group equipment and materials.
- Assists with maintaining records, including sign-in sheets, information forms and reports. Responsible for ensuring camper sign-in/sign-out process and verification of approved pick-up contact. Direct incidents to Camp Supervisor,



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reports problems, and exercises thoroughness and caution in maintaining maximum safety for all participant and camp team members.

- In instances when dual or multiple relationships are unavoidable, Camp Counselor should take steps to protect campers (with an emphasis on minors) and are responsible for setting clear, appropriate, and culturally sensitive boundaries.
- Perform other job-related tasks as required.

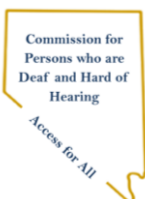
WORK HOURS, COMPENSATION, & BENEFITS

AM Shift	Hours	PM Shift	Hours
Orientation Date: TBD	3hrs. Minimum (Paid)	Orientation Date: TBD	3hrs. Minimum (Paid)
Monday	6am – 5pm	Monday	5pm – 11:59pm
Tuesday	5am – 5pm	Tuesday	12am – 5am; 5pm – 11:59pm
Wednesday	5am – 5pm	Wednesday	12am – 5am; 5pm – 11:59pm
Thursday	5am – 5pm	Thursday	12am – 5am; 5pm – 11:59pm
Friday PROM	5am – 5pm	Friday PROM	12am – 5am; 5pm – 11:59pm
Saturday Transition Day	5am – 4pm	Saturday Transition Day	12am – 5am
Salary Wage	\$2,052 (non-negotiable)	Salary Wage	\$1,650 (non-negotiable)
Note: Cleared background check, fingerprint card, and processing fees are reimbursed <u>upon hire</u> . Total expense not to exceed \$48.00 total.			

***AM Morning shift** is 5am to 5pm and **PM Evening shift** (overnight) is 5pm to 5am. **Overtime** is not awarded for either AM/PM shifts.

Both AM/PM Shifts include onsite private room and board. All staff will have private rooms separate from our Campers. While on site, all meals are covered. Each shift is allotted **3 – 10-minute breaks and 1 meal break of 30-minutes** per Nevada Revised Statutes 608.019 and Nevada Administrative Code 608.145.

The **AM shift** does include a stipend for lectures and/or presentations for prep time utilized outside of assigned shift hours (maximum 2 hours prep awarded per topic).



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The **PM shift** is overnight. Staff are required to remain available and alert during ALL hours assigned during the evening shift. All transportation for off-site activities and transportation needs with Campers are covered.

Both AM/PM Shifts are provided with a private room that is made available and/or assigned to each hired staff person (AM/PM) for off hours of resting periods for sleep, rejuvenation, and/or onsite breaks.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

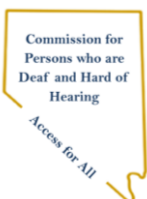
- Enthusiastic, caring, and positive attitude.
- Excellent communication skills.
- Ability to learn and enforce the camps' safety and operating rules.
- Enjoys being in the company of children.
- Leadership skills.
- Organized, patient, alert, and attentive to details.
- Advance problem-solving and mediation skills.
- Stamina: ability to perform a variety of tasks inside or outside in various climates.

EDUCATION AND EXPERIENCE

- High school degree or equivalent; associate degree, or two (2) years or more of full-time college coursework equivalent preferred.
- First aid and CPR training and certification preferred.
- Previous experience as a counselor-in-training, camp counselor, teacher/educator, childcare provider, or related field.
- Previous experience working with children preferred.
- Experience serving individuals with disabilities preferred.
- Knowledge and experience in Deaf Culture preferred.
- Excellent expressive and receptive communication skills.
- Basic to advance American Sign Language and/or other signed communication skills encouraged.
- Computer skills, Microsoft Office Suite (Word, PowerPoint) preferred.
- General mobility with or without assistive equipment or support accessibility includes but not limited to, walking, kneeling, sitting, standing, and lifting (up to 50lbs).
- Ability to pass a fingerprint scan and background check.

TO APPLY

Interested candidates must provide a resume with cover letter and references to: Nevadabda@nvbda.org no later than 5 p.m. on May 24, 2024. Resume should include



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current contact information, personal objective, previous knowledge/experience, skills/abilities, education/training, and 3 references (2 professional, 1 personal). Potential candidates must be available for a panel interview with representatives from the Camp Beyond the Deaf Home 2024 Collaborative Team and director Camp Supervisor during the last two weeks of May 2024 and/or the first week of June 2024.

Returning Camp Counselors from last year's Camp SignShine meets CRAVE, please submit a letter of interest to Nevadabda@nvbda.org no later than 5 p.m. on May 24, 2024, for consideration of rehire. Confirmation of hire for Camp Beyond the Deaf Home 2024 will be given by June 1st, 2024.

For more information, please contact Lora Turner at lturner@detr.nv.gov or Obioma Officer, MA at President@nvbda.org.

*Interpreters Provided for all interviews, trainings, meetings, and camp engagements.

