

The background features a large, faint watermark of the National Association of the Deaf (NAD) logo, which consists of a stylized 'A' and 'D' inside a circle.

NATIONAL ASSOCIATION OF THE DEAF

**D/HH Services & Accessibility BDR
Concepts Workshop**

**December 14, 2024
Las Vegas, Nevada**

Housekeeping

Effective Communication:

- ASL interpreters are providing voice interpretation
- One person communicates at a time

Participation Protocol:

- Raise hand to for clarification
- Wait to be acknowledged
- State name before commenting

Creating an Inclusive Space:

- Maintain visual attention
- Minimize side conversations
- Active engagement encouraged
- Respect diverse perspectives



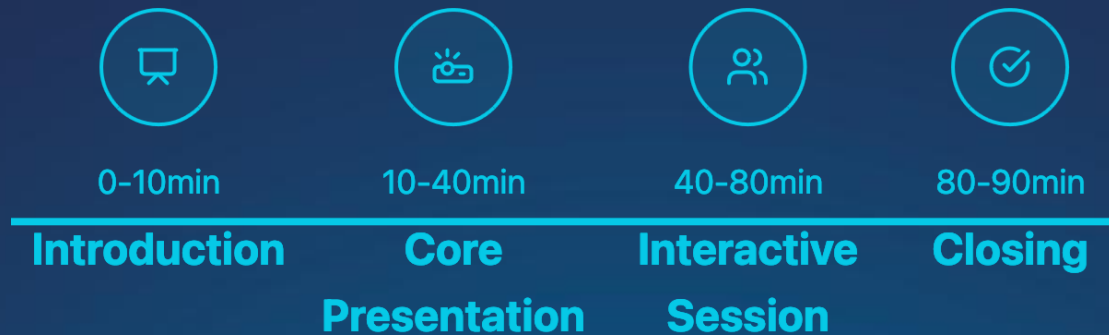
Introduction



Chris Haulmark:

- Region II Representative of NAD
- Vice President of Kansas Association of the Deaf
- Volunteer at Museum of Deaf History, Art, and Culture

Workshop Overview



- Understanding Nevada's BDR Process
- Building Effective Advocacy Strategies
- Developing Action Plans
- Community Collaboration



Current Nevada Landscape



**Communication
Accessibility**



**Deaf Education
Study**



**Medical/VRI
Access**

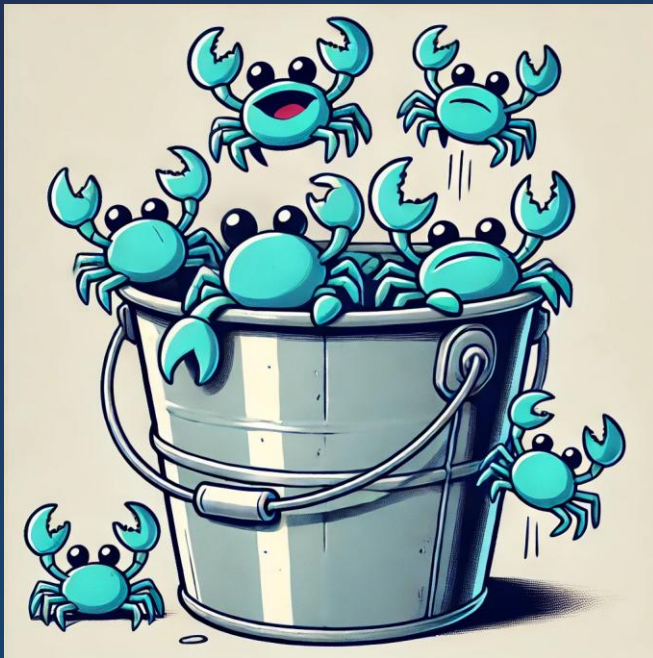


**ASL College
Credits**



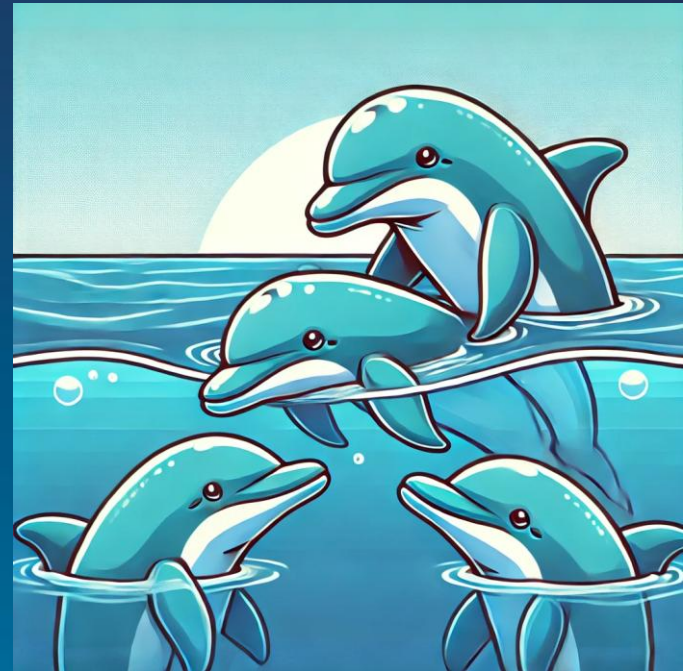
Community Leadership Principles

Crab Theory



When one rises, others
pull them down

Dolphin Theory



Supporting each
other to rise
together

Dolphin Theory in Action



Understanding the BDR Process



Community Issue Identification

Deaf community convenes to identify and reach consensus on critical issues requiring legislative or policy attention.



Stakeholder Engagement

Facilitate collaborative sessions with key stakeholders to develop comprehensive solution proposals for legislative consideration.



Task Force Formation

Establish dedicated task force comprising community leaders and subject matter experts to spearhead the initiative.



Strategic Relationship Building

Develop and nurture relationships with decision makers while raising awareness about Deaf community challenges and needs.



Solution Advocacy

Present compelling case for proposed solutions to key decision makers, emphasizing community impact and implementation feasibility.



Legislative Implementation

Support decision makers in transforming proposed solutions into formal legislation or policy through the BDR process.



Power of Unified Advocacy



Building Your Advocacy Framework



Working with Decision Makers



Essential Steps:



Identify Key Players



Build Relationships



Present Clear Solutions



Follow-up Strategy



Interactive Session



Communication Accessibility

- Current Challenges
- Solution Ideas
- Implementation Plan



Deaf Education Study

- Research Needs
- Resource Assessment
- Development Goals



Interactive Session



Medical/VR Access

- Access Barriers
- Quality Standards
- Policy Requirements



ASL College Credits

- Credit Framework
- Academic Standards
- Implementation Steps



Break-out Groups



Communication Accessibility



Deaf Education Study



Medical/VRI Access



ASL College Credits



Identify Current Challenges



Propose Solutions



Map Stakeholders

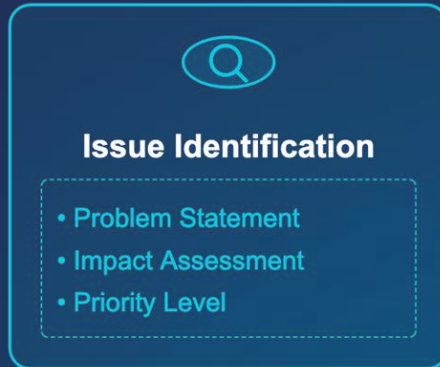


Create Action Steps

Time: 20 minutes



Action Planning Template



Building Momentum



Community Power & Resources

Working Together

- ✓ Join NAD as a member
- ✓ Become NVAD member
- ✓ Committee Service:
 - NAD
 - NVAD
 - NVBDA
 - NVRID
- ✓ Engage with NV Commission for the Deaf and Hard of Hearing
- ✓ Share experiences
- ✓ Document patterns
- ✓ Support other advocates

Key Resources

- [NAD.org/legal](https://nad.org/legal)
- Nevada Commission (adsd.nv.gov/Boards/NCPDHH)
- Deaf Centers of Nevada (dcnv.org)
- NV Disability Advocacy & Law (ndalc.org)
- Communication Access Services (CAS)
- Regional NAD Reps (Laura Kim & JoJo Lopez)

→ Remember: Your courage today shapes tomorrow's Deaf cultural landscape

Contact Information

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→ Let's continue strengthening our Deaf community together

