

Nevada Task Force on Alzheimer's Disease

State Plan Recommendations Planning Template

Recommendation #: 3

TFAD Member Lead(s): Tina Dortch

Current Recommendation as Stated:

To help ensure successful processes and outcomes, advocates would benefit from engaging in non-stigmatizing sensitivity training, as well as proactive efforts to gain input from affected communities. Specific activities might include, without limitation:

- 1) Promoting implicit bias testing. Encourage personnel involved in public-facing engagements with the Alzheimer's community to take implicit bias assessments.
- 2) Promoting listening sessions. Before developing campaigns, entities conducting outreach should engage Alzheimer's community members to gauge impressions on aging services and healthcare experienced by its culturally diverse and marginalized members; and
- 3) Promoting development and use of culturally competent 'toolkits' as a resource to support entities providing awareness and outreach campaigns for the Alzheimer's community.

These activities align with the understanding that person-centered care involves non-stigmatizing, customized outreach approaches to address a multicultural population (i.e., reflecting differences in ability, generation, ethnicity/race, and sexual orientation/gender identity). Adopting this approach has been shown to increase a person's receptiveness to outreach efforts, improve the quality of their care and minimize their experienced health disparities.

Indicators

- Monitor number of created, adopted, and disseminated culturally sensitive training programs and toolkits, including progress and implementation of Nevada SB 364 and SB 470 (2019).
- Monitor number of service providers that report having participated in cultural-sensitivity training.

Potential Funding

Grants, donations and/or gifts.

Specific sources may include:

- National Resource Center on LGBT Aging.
- US Department of Health and Human Services (US DHHS) Office of Minority Health
- Nevada Department of Health and Human Services (NV DHHS) – ADSD Collaboration with different cultural and ethnic focused organizations.

Determination: Do you propose that for the 2021 State Plan this recommendation be:

1) Retained as is

The recommendation, indicators and potential funding sources remain relevant and feasible.

- Completion of Implicit Bias assessments when coupled with cultural competency training (as noted in the Indicators) results in inclusive workplaces and culturally sensitive outreach and service delivery
- Development and promotion of toolkits support self-sufficiency and resiliency among community-based organizations currently advocating for this community.

2) Retired to the Appendix (it has been accomplished or is no longer relevant)

3) Revised / Updated

Justification: If you propose revising this recommendation, what is your rationale for your suggested changes:

Suggested Revisions: Please provide the text for your suggestions on how to revise the recommendation (and be sure to include each of the following required elements):

- **Recommendation:**
- **Indicators:**
- **Potential Funding:**