



Department of Health and Human Services
Aging and Disability Services Division
Communication Access Services Program



Mentorship Program - Agreement

Mentorship Program

The goal of this program is to teach mentees how to analyze their own interpreting work. When interpreters learn how to analyze their own work, they will not be reliant on a 3rd party's opinion of their interpretation and will be able to improve on their own.

This mentorship program will last for a minimum of 6-months, and up to 2 years. The timeframe will depend on the individual needs of the mentee. Mentoring will be conducted in an online format. Mentees are required to record and upload videos of their interpreting work using an online platform. Mentors will provide stimulus videos for the purpose of the mentorship program. Videos of mentees' actual interpreting work can be used at the request of the mentee.

Role of the Mentor

The mentor will provide stimulus videos in English and ASL. Once the mentee has completed the self-analysis tasks as described in the curriculum document, the mentor will provide feedback on the analysis. Additionally, mentors may provide supplemental resources for the mentee to improve their knowledge and skill. Mentors may also provide feedback on ethical scenarios as presented by the mentee. The mentor will present feedback in a way that is non-threatening or judgmental to allow for maximum cooperation between the mentor and the mentee.

Mentor Responsibilities

- Maintain registration as an Approved Mentor with the state of Nevada pursuant to NRS 656A
- Provide appropriate feedback and guidance to mentee in a way that is conducive to learning
- Provide resources for continuing education, which may include events, books, articles, or online media as available
- Keep the mentee's skill level, feedback, and progress in the mentorship program confidential

Role of the Mentee

The mentee will complete all the activities in the mentorship program curriculum in a timely manner. S/he will work cooperatively with their mentor and be receptive to feedback and suggestions. The mentee will also attend to supplementary activities or resources as provided by the mentor. In cases of disagreement, the mentee will inform the mentor of their opinion and engage in a positive, mutually beneficial dialogue about the disagreement.

Mentee Responsibilities

- Maintain registration as an interpreter with the state of Nevada pursuant to NRS 656A
- Have access to high-speed internet with the ability to stream and upload video
- Maintain an account with GoReact for the duration of the program
- Actively participate in self-paced assignments following the established curriculum
- Maintain a log of mentoring hours

