Mentor Requirements

Mentoring is a crucial part of the growth and development of interpreters. While anyone can provide insightful knowledge as an informal peer mentor, the State of Nevada's requirements for qualified mentoring hours must come from State approved mentors. This document outlines the qualifications for an individual to be approved as a mentor.

Prospective mentors should be willing to agree to the following:
- All mentoring activities will be individualized and tailored to the interpreter's knowledge and skills
- Mentoring sessions include identification and development of specific goals and objectives related to the interpreter's knowledge and skills
- Mentors will provide resources for knowledge and skill development
- Mentoring sessions can be either live or via video
- Mentors will document hours spent with the mentee and content discussed during mentoring sessions. This must be completed on the official Mentoring Log.

The Nevada Administrative Code (NAC) 656A defines the requirements for approved mentors. The mentor requirements are defined by the type of classification of the interpreters who will be mentored.

The following criteria are required for mentors who will be working with the interpreters who are registered as Educational-Apprentice, Educational-Intermediate, and Community-Apprentice:

Educational Apprentice and Intermediate

Each in-state mentor must hold one the following:
1. Valid Registry of Interpreters for the Deaf (RID) Certification; or
2. Nevada Educational - Advanced Interpreter registration *(or equivalent if the mentor resides outside of Nevada).*

Community Apprentice

Each mentor must hold a valid certification from the Registry of Interpreters for the Deaf (RID).

*For mentors who do not meet the previous criteria in either category, the State allows for an **alternative pathway** to becoming a mentor which includes being deemed by the Division to be competent in American Sign Language and knowledgeable of Deaf Culture. Additionally, the mentor must have completed at least one of the following:*
1. *Passed the Educational Interpreters Performance Assessment (EIPA) Knowledge exam; or*
2. *Passed the RID Knowledge exam; or*
3. *Have successfully taken and passed course(s) in mentorship training; or*
4. *Hold an Associate degree, or higher, in Interpreting, ASL, English, or a related field.*

Additionally, all mentors must have:
- A working knowledge of American Sign Language and English
- A working knowledge of interpreting methodologies
- A working knowledge of the *EIPA Guidelines of Professional Conduct for Educational Interpreters*
- Other skills salient to the mentoring relationship

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- A working knowledge of American Sign Language and English
- A working knowledge of interpreting methodologies
- A working knowledge of the *NAD-RID Code of Professional Conduct*
- Other skills salient to the mentoring relationship.

Frequently Asked Questions

Who is required to have mentoring?
Anyone who is registered as a Community – Apprentice, Educational – Apprentice, or Educational – Intermediate Interpreter.

How many hours of mentoring are required?
At least 40 hours of mentoring every 3 years.

When do Interpreters have to provide proof of mentoring?
When they are ready to renew. For these classifications, registration renewal is every 3 years.

How do Interpreters provide proof of mentoring?
Interpreters and mentors will need to complete the Mentoring Agreement form, and the Mentoring Log. These will need to be submitted with the Interpreter's renewal application.

What if an Interpreter has more than 40 hours of mentoring?
Additional mentoring hours will be counted as Professional Development hours.

What if an Interpreter does not have enough mentoring hours?
They will not meet the requirements to renew their registration. When their registration expires, they will no longer be registered.

How does an Interpreter find a mentor?
The Approved Mentor list includes names, locations and contact information for mentors who meet the qualifications according to NRS 656A.

For more information about the Interpreter/CART Registry, visit our website at:
http://adsd.nv.gov/Programs/Physical/ComAccessSvc/Interpreter_Registry/Interpreter_Registry/