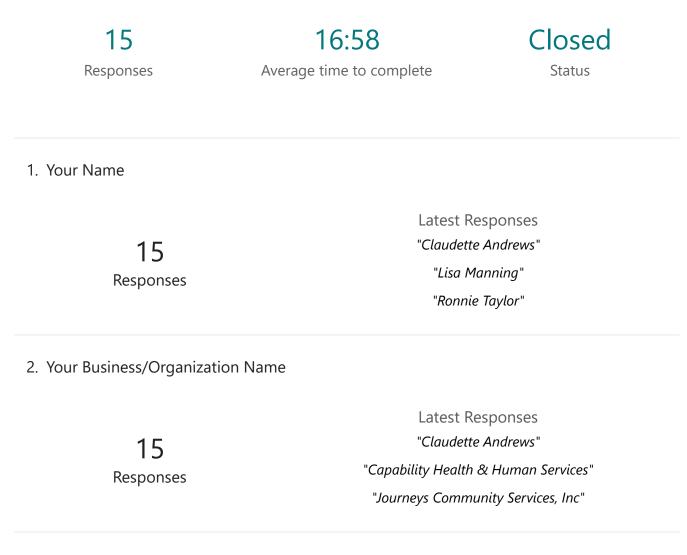
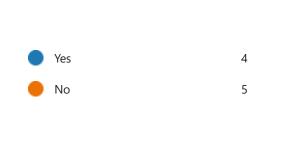
# Small Business Impact Questionnaire



3. How many employees are currently employed by your business?



4. Will the regulation(s) have any *adverse* economic effect upon your business?





5. If so, please list each regulation and explain the adverse impact. Indicate the estimated dollar amount(s) you believe the adopted regulations will cost you over one calendar year with a brief explanation as to how the dollar amount was calculated.

4 Responses

Latest Responses

6. Will the regulation(s) have any *beneficial* economic effect upon your business?





7. If so, please explain and include any cost savings you believe the adopted regulations will save your business over one calendar year with an estimated dollar amount, if applicable.

**O** Responses

Latest Responses

8. Do you anticipate any *indirect beneficial* effects upon your business?



9. If so, please explain the *indirect beneficial* effects.

2 Responses

Latest Responses

#### 1. Your Name

ID	Name	Responses
1	anonymous	Philip Lajoie
2	anonymous	Jaimie Scoville, MS, BCBA, LBA (Clinical Director)
3	anonymous	William Tandiono-Cellona
4	anonymous	Deidre Hammon
5	anonymous	phil b
6	anonymous	Jenelle Wininger
7	anonymous	Melany Denny
8	anonymous	Mark Mapa
9	anonymous	Chad Wietrick
10	anonymous	Troy Friden
11	anonymous	Michael McMahon
12	anonymous	Ryan Jaseckas
13	anonymous	Ronnie Taylor
14	anonymous	Lisa Manning
15	anonymous	Claudette Andrews

## 2. Your Business/Organization Name

ID	Name	Responses
1	anonymous	LifeSkills Unlimited, Inc
2	anonymous	Chrysalis Las Vegas
3	anonymous	Tancell Care LLC, Autism Pride Center
4	anonymous	Deidre Hammon
5	anonymous	bc&c
6	anonymous	Overture
7	anonymous	High Sierra Industries
8	anonymous	Tancell Care
9	anonymous	Vista Care
10	anonymous	Chrysalis Nevada, LLC
11	anonymous	Alpha Productions Technologies, Inc.
12	anonymous	Ryan Jaseckas LLC
13	anonymous	Journeys Community Services, Inc
14	anonymous	Capability Health & Human Services
15	anonymous	Claudette Andrews

# 3. How many employees are currently employed by your business?

ID	Name	Responses
1	anonymous	150 or more
2	anonymous	150 or more
3	anonymous	150 or more
4	anonymous	1-149
5	anonymous	1-149
6	anonymous	1-149
7	anonymous	1-149
8	anonymous	150 or more
9	anonymous	1-149
10	anonymous	150 or more
11	anonymous	1-149
12	anonymous	1-149
13	anonymous	150 or more
14	anonymous	1-149
15	anonymous	1-149

## 4. Will the regulation(s) have any adverse economic effect upon your business?

ID	Name	Responses
1	anonymous	No
2	anonymous	Yes
3	anonymous	Yes
4	anonymous	Yes
5	anonymous	No
6	anonymous	Yes
7	anonymous	No
8	anonymous	No
9	anonymous	No

5. If so, please list each regulation and explain the adverse impact. Indicate the estimated dollar amount(s) you believe the adopted regulations will cost you over one calendar year with a brief explanation as to how the dollar amount was calculated.

ID	Name	Responses
1	anonymous	thousands, possibly tens of thousands relative to insurance coverage
2	anonymous	The move from an hourly rate to a daily rate will cut funding and directly contribute to pay cuts of our shared living providers. Typically the people we serve needed authorizations for 260 hours = \$6,957 per month. With the new tiers, even a tier 3 at the Rural rate (most of our individuals are Urban) is a max of \$6,117.60. The other typical authorized hours we see are for 175 hours whihe is still paid more at the hourly rate than a daily tier 1. The other issue is the removal of RSM logs from shared living. we average about \$50,000 additional funds per quarter from these services.
3	anonymous	Establishing an account with the Nevada Department of Public Safety and meeting their audit and storage requirements. Changes to skilled nursing supports where previously services were provided by nurses will be provided direct support personnel will increase training costs and liability insurance costs.
4	anonymous	NAC 435.905 - Administration of Medication(s). Alpha Productions currently does not do any medication administration as the program is a training site for employment in a manufacturing environment. The majority of employers in the community are not going to have a process to administer medications for an employee. It becomes the individuals responsibility to make those arrangements. The changes will necessitate the creation of new policy/procedure documents in order to provide the additional service. The costs associated with the formal training program, training on agency policy/procedures, and the medical clearance from the individuals provider of health care have not been considered. Additionaly, the cost of the direct support staff time to acquire and maintain the ability to perform the services have not been addressed. Taking a direct support staff member out of service for training also impacts the staff ration and most likely results in a reduction in the number of individuals capable of being served, in order to maintain required ratios. What provisions is the State of Nevada making to address the additional costs associated with this service?

#### 6. Will the regulation(s) have any beneficial economic effect upon your business?

9 responses

ID	Name	Responses
1	anonymous	No
2	anonymous	No
3	anonymous	No
4	anonymous	No
5	anonymous	No
6	anonymous	No
7	anonymous	No
8	anonymous	No
9	anonymous	No

7. If so, please explain and include any cost savings you believe the adopted regulations will save your business over one calendar year with an estimated dollar amount, if applicable.

0 Responses

# 8. Do you anticipate any indirect beneficial effects upon your business?

ID	Name	Responses
1	anonymous	No
2	anonymous	No
3	anonymous	Yes
4	anonymous	No
5	anonymous	Yes
6	anonymous	No
7	anonymous	No
8	anonymous	No
9	anonymous	No

#### 9. If so, please explain the indirect beneficial effects.

ID	Name	Responses
1	anonymous	We anticipated providers no longer bwing willing to participate in Shared Living services due to the change in re-imbursement rates. We could see a lot of shared living individuals be without quality placement options.
2	anonymous	Allowing for an Licensed RN to be considered part of the "Provider of Health Care" prevents issues (timeliness, willingness) of a Physician or PA to be the required persons to be able to delegate tasks. Ability of an RN to fill this role is also more in line with other states' regulations.

Pursuant to NRS 233.B.0608(3), the Administrator of the Nevada Aging and Disability Services Division has reviewed the Small Business Impact Study and is certifying that, to the best of her knowledge or belief, a concerted effort was made to determine the impact of the proposed regulation on small businesses and that the information in the study is accurate.

Dena Shmidt	2/6/2024
Dena Schmidt	Date